

Minutes

eument-net 4th General Assembly

November 2nd 2011

Universität Zürich

Present

Muriel Besson, Réseau romand de mentoring pour femmes, University of Fribourg

Katerina Cidlinska, National contact center – Women in science, Prague

Helene Füger, coordinator, Réseau romand de mentoring pour femmes, University of Fribourg

Dagmar Höppel, MuT – Mentoring und Training, University of Stuttgart

Manuela Sauer, LMU Mentoring, University of Munich

Full members

- Réseau romand de mentoring pour femmes, represented by Helene Füger and Muriel Besson
- MuT – Mentoring und Training, University of Stuttgart, represented by Dagmar Hoeppel
- LMU Mentoring, University of Munich, represented by Manuela Sauer

Chair: Helene Füger

Minutes: Muriel Besson

Agenda

1. Adoption of the schedule of the present General Assembly and adoption of Minutes of the third General Assembly
2. Review of activities during the third year of the eument-net association and prospects for Women and Science projects on EU level
3. Presentation of eument-net activities in 2012 (Work Programme)
4. Balance 2011 and Budget 2012
5. Elections

1. Adoption of the schedule of the present General Assembly and adoption of Minutes of the third General Assembly

Helene Fuger welcomes the participants at the fourth General Assembly. The members present adopt the schedule of the 4th General assembly. They also adopt the minutes of the third General Assembly. They thank Muriel Besson for the minutes.

2. Review of eument-net activities since September 2010

Helene Fueger presents the activities carried out by eument-net in the past year.

Surveys: The collection of information about research and evaluations on mentoring as instrument to foster women's career in academia (and beyond) and make references available on the eument-net homepage is about to be carried out. This aim is maintained for the coming year.

Dissemination Activities: In October 2010, Helene Fueger has participated in Brussels at the conference "Beyond the Leaky pipeline, Challenges for research on gender and science". She has been invited for a presentation on academic mentoring and eument-net at the "Biennale Universitaire pour l'Egalite" in March 2011 in Lyon, France. However, nobody from eument-net could attend to the epws General Assembly in June 2011, which took place in Budapest, Hungary. In October, Dagmar Hoepfel participated at the MIG-Mentoring (Mentoring fur Migrantinnen!) Conference in Frankfurt, Germany. Finally, at the Conference of the Swiss Federal Equal Opportunity at Universities Program on 2-3 November 2011, eument-net is present with a poster. On all these events the guideline manual was disseminated.

Eument-net workshop: The organisation committee of the workshop planned at LMU on 8-9 October met in April 2011.

Publications: The 2nd eument-net publication "Mentoring for Change. A focus on mentors and their role to advance gender equality" was edited and disseminated. The eument-net manual is still regularly asked for and was thus disseminated both on request and through events.

Transnational Cooperation: The idea of fostering transnational mentoring is still attractive. However eument-net did not carry out specific activities in this respect. Some mentoring programmes, such as LMU, have supported international mentoring exchanges from their mentees. It will be interesting to learn about their experience in the future.

A second topic envisaged for 2011 had been to assess the possibility of organising a eument-net event in a country where mentoring has started to develop in recent years. Even though there weren't resources to follow up on this issue, it is considered important and to be kept on the agenda.

Cooperation with other networks: As mentioned, unfortunately nobody from eument-net could participate in the GA 2011 of epws. Dagmar Hoppel has followed up contact with ForumMentoring (Germany), as well as a new mentoring network in Germany. It is followed as well as contacts at the national level.

Participation in Science policy debate: Helene Fueger, as member of the Helsinki Group, took part at a workshop, on structural change to advance gender equality, organised by the European Commission in Brussels (30 June-1 July).

Application for projects and fundraising: Unfortunately there was no call matching eument-net.

Other activities carried out by the eument-net executive committee during the year comprise the management of the eument-net homepage and platform, the organization of the General Assembly and the answering of e-mails, etc. The membership fees 2011 will be asked as soon as possible.

3. Presentation of eument-net activities in 2012 (Annexe B)

Helene Füger and Dagmar Hoeppel present the Draft Work Program 2012, which is discussed and decided upon:

- a. **Surveys and research:** eument-net will collect information about research and major evaluations on mentoring as instrument to foster women's career in academia (and beyond) and make references available on the eument-net homepage. With LaKoG (Landeskonferenz der Gleichstellungsbeauftragten), Dagmar Hoeppel is involved in a major evaluation project of 9 mentoring programmes in Germany, financed by the German ministry for science and research, on the effectiveness of the mentoring. The results should be available in July 2012.
- b. **Dissemination activities :** eument-net plans to take part in five international conferences, namely
 - 23rd November 2011, *Foundation's for Polish Science (FNP) mentoring program* Launching conference, Warsaw, Poland (talk, dissemination of material)
 - 11-12 January 2012, *European University Association - Council for Doctoral Education's workshop "Supporting Individual Paths of Doctoral Candidates"*, Dublin, Ireland. (talk, dissemination of material)
 - (probably) June 2012, *epws general Assembly*, (standing committee support for women in science, dissemination of material on eument-net).
 - 14-15 June, conference of LaKoG's bmwf financed project "Aufwind mit Mentoring", Germany
 - 8-9 October 2012, *Stabilisation and advancement of mentoring-programmes in the context of structural changes*, MentoringLMU/eument-net Workshop, München Germany.

Other ways of disseminating information at international Conferences, through:

 - members of the eument-net committee.
 - members of eument-net (Poster; manual; Inputs in the name of eument-net only with approval of eument-net committee; etc.)
- c. **Workshops and panels:** Manuela Sauer hands out information and a schedule of the workshop *Stabilisation and advancement of mentoring programmes in the context of structural changes*. With Dagmar Höppel and Helene Füger, she will finalize in the near future the announcement of the workshop. Manuela Sauer adds that it is important to book a room as soon as possible in order to get the best room prices.
- d. **Transnational mentoring cooperation:** Helene Fueger presents to the assembly information on the possibility to submit a call in the Life Long Learning Program "Grundtvig". Deadline would be in February 2012. She asks the partners to have a look at the call and look if there are resources in their institution in order to decide if eument-net can submit or participate in a project.
- e. **Publications:** The assembly decides that the publication "Mentoring for change" will be available as pdf on the website. The publication will become free of charge from beginning 2013. The dissemination of the guideline manual "Establish Mentoring in Europe" will also be continued. A number of eument-net guideline manuals will be sent to each member, so that they can disseminate them.
- f. **Electronic Platform:** Administration of the webpage and electronic platform.
- g. **Participation in the science policy debate:** Follow up on Recommendations by the EU on structural change in research organisations to enhance gender equality.
- h. **Application for projects and fundraising:** Continue contacts and efforts to generate possibilities for sponsorship.

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- i. **Cooperation with other networks:** Specifically address mentoring programmes in countries where mentoring programmes are relatively new. Continue contacts (exchange of information) with epws ; ForumMentoring, national networks, etc..
 - j. **Management and administration:** It is planned to organize the General Assembly in 2012, next to the eument-net workshop in München.

4. Balance 2011 and Budget 2012

Helene Füger presents the balance 2011 (see Annexe C) and the budget 2012 (Annexe D).

The balance is adopted by the assembly.

The budget is adopted by the assembly.

5. Elections

One University with its mentoring programme joined eument-net as full member.

The position of treasurer is vacant, because Katja Koch leaves the University of Lucerne. Helene Fueger will contact some persons to see if there is an interest to take the position. Helene Fueger is confirmed as president and Dagmar Höppel is confirmed as vice-president.

Helene Füger (chair) closes the assembly at 19.45 p.m.

Annexes

A eument-net 4th General Assembly (Powerpoint presentation)

B Draft Work Programme 2012

C Balance 2011

D Budget 2012