

Minutes

eument-net 2nd General Assembly

October 31 2009

RWTH Aachen

Present

Muriel Besson, Réseau romand de mentoring pour femmes, University of Fribourg,
Helene Füger, coordinator, Réseau romand de mentoring pour femmes, University of Fribourg
Dagmar Höppel, MuT – Mentoring und Trainin, University of Stuttgart
Emilienne Kobelt, StartingDoc, University of Fribourg
Manuela Sauer, LMU Mentoring, University of Munich
Simone Sprecher, University of Luzern

Full members

- Réseau romand de mentoring pour femmes, represented by Helene Füger and Muriel Besson
- MuT – Mentoring und Training, University of Stuttgart, represented by Dagmar Höppel
- LMU Mentoring, represented by Manuela Sauer

Chair: Helene Füger

Minutes: Muriel Besson

Agenda

1. Adoption of the schedule of the present General Assembly and adoption of Minutes of the first General Assembly
2. Review of activities during the first year of the eument-net association and prospects for Women and Science projects on EU level
3. Presentation of eument-net activities in 2010 (Work Programme)
4. Balance 2009 and Budget 201
5. Elections

1. Adoption of the schedule of the present General Assembly and adoption of Minutes of the first General Assembly

Helene Föger welcomes the participants at the second General Assembly. The assembly adopts the schedule and the minutes of the first General Assembly. They thank Lisa Peschel for the minutes.

2. Review of activities during the first year of the eument-net association and prospects for Women and Science projects on EU level (Annexe B)

Dissemination Activities: Helene Föger presents the overview table over dissemination of knowledge by the eument-net association November 2008 to October 2009. As coordinator of eument-net she was invited to several conferences. At other conferences, eument-net was present with a poster. On all these events the guideline manual was disseminated. In several publications, articles and portraits on eument-net were published.

Eument-net workshop: the first eument-net workshop organized by eument-net as association will take place in February 2010.

Cooperation with other networks: unfortunately nobody from eument-net could participate in the GA 2009 of epws. Also, unlike initially planned, the international workshop on "Mentoring training and coaching" (February 2010, see below), will not be co-organised with Forum Mentoring (Deutschland), as ForumMentoring has a major conference up-coming later in 2010.

Application for projects: Helene Föger as coordinator of eument-net was approached to be partner in an EU project, which reached the threshold, but was not funded.

Participation in Science policy debate: eument-net has disseminated its policy recommendations via its mailing list.

Short international mentoring exchange: it is a very interesting tool. For the moment, its implementation on a larger scale is difficult as mentees are mostly interested in such an exchange with an English-speaking country. The website would be a good solution to disseminate the idea and in order to attract new program member.

Other activities carried out by the eument-net executive committee during the year comprise the management of the eument-net homepage and platform, the organization of the General Assembly and the answering of e-mails, etc.

Dagmar Höppel informs the participants that MuT leads a research project (from "Bundesministerium") about the results of 8 Mentoring Programs.

3. Presentation of eument-net activities in 2010 (see Annexe C)

Helene Föger presents the Draft Work Programme 2010, which is discussed and decided upon:

a. **Conferences:** eument-net plans to take part in two international conferences, namely

- the epws General Assembly (June 2010 in GB) and
- the Conference organized by ForumMentoring (20-21 September).

Other ways of disseminating the results of eument-net at international Conferences:

- through members of the eument-net committee
- through members of eument-net (Poster; manual; Inputs in the name of eument-net only with prior discussion with eument-net president and committee; etc.)
- through organisers of conferences who can ask for manuals to be sent to their

b. **Workshops and panels:** eument-net will organize an international workshop on "Mentor training and coaching" in Lausanne, Switzerland on 25-26 February 2010. An Australian researcher, Jennifer de Vries, will be one of the keynote speakers. Pamela Alean Kirkpatrick will be the moderator and will also make a keynote on the trainers' perspective. The target participants are coordinators of mentoring programmes and specialists in staff development in academic and

research institutions, committed to gender equality and the advancement of women's careers. The participants will be asked provide inputs on their experience, organized in thematic tracks. There will be participation fee for eument-net members and the non-members. Helene Füger will check the possibility to publish results of the workshop (and to fund such a publication). Helene Füger and Dagmar Höppel will be the contact persons for the workshop.

- c. **Surveys** : eument-net will collect information about research and evaluations on mentoring as instrument to foster women's career in academia (and beyond) and make references available on the eument-net homepage
- d. **Transnational mentoring cooperation**: eument-net committee will contact the BodenseeMentoring Netzwerk to exchange experience on transnational mentoring.
- e. **Publications**: dissemination of the guideline manual and examination of possibility to publish a booklet with results of the international workshop on "Mentoring training and coaching".
- f. **Electronic Platform**: administration of the webpage, establish a mailing-list and a newsletter.
- g. **Participation in the science policy debate**: contact national contact persons and members of program committees in the FP7 SiS Program. Continue to participate in national discussions.
- h. **Cooperation with other networks**: participation at the epws GA in June 2010.
- i. **Management and administration**: It is planned to organize the next GA, on 19 or 20 September 2010 in Berlin (next to Forum Mentoring Conference), depending on the exact date of the Conference.

4. Balance 2009 and Budget 2011

Helene Füger presents the balance 2009 (see Annexe D) and the budget 2010 (Annexe E).

Balance: the revenues indicated in the balance have been provided by overhead resources from the eument-net project. The balance is adopted by the assembly.

The budget for the workshop does not integrate resources for the publication. The budget is adopted by the assembly.

5. Elections

Seven mentoring programs joined eument-net as full members and two stakeholders are new associate members. All are elected by the assembly.

As Florica Marian is no longer coordinator of Mentoring Deutschschweiz, the position of treasurer is vacant. Helene Füger is confirmed as president and Dagmar Höppel is confirmed as vice-president. Until the next GA, the position of treasurer must be refilled.

Helene Füger (chair) closes the assembly at 4.20 p.m.

Annexes

A eument-net 2nd General Assembly (Powerpoint presentation)

B Overview table over dissemination of knowledge by eument-net association November 2008 to October 2009

C Draft Work Programme 2010

D Balance 2009 and budget 2010