

Minutes

eument-net 3rd General Assembly

September 20 2010

Zentrum für transdisziplinäre Geschlechterstudien, Berlin

Present

Muriel Besson, Réseau romand de mentoring pour femmes, University of Fribourg,
Helene Füger, coordinator, Réseau romand de mentoring pour femmes, University of Fribourg
Dagmar Höppel, MuT – Mentoring und Trainin, University of Stuttgart
Katja Koch, Mentoring Deutschschweiz, University of Luzern
Manuela Sauer, LMU Mentoring, University of Munich

Full members

- Réseau romand de mentoring pour femmes, represented by Helene Füger and Muriel Besson
- MuT – Mentoring und Training, University of Stuttgart, represented by Dagmar Hoepfel
- Mentorinnennetzwerk für Frauen in Naturwissenschaft und Technik, University of Frankfurt, represented by Ulrike Kéré
- LMU Mentoring, represented by Manuela Sauer

Members to be elected

- Mentoring Deutschschweiz, University of Luzern, represented by Katja Koch
- Berlin Mathematical School Mentoring Program (BMS), BMS, represented by Tanja Fagel

Chair: Helene Füger

Minutes: Muriel Besson

Agenda

1. Adoption of the schedule of the present General Assembly and adoption of Minutes of the second General Assembly
2. Review of activities during the second year of the eument-net association and prospects for Women and Science projects on EU level
3. Presentation of eument-net activities in 2011 (Work Programme)
4. Balance 2010 and Budget 2011
5. Elections

1. Adoption of the schedule of the present General Assembly and adoption of Minutes of the second General Assembly

Helene Fügler welcomes the participants at the third General Assembly. The members present adopt the schedule of the 3rd General assembly. They also adopt the minutes of the second General Assembly. They thank Muriel Besson for the minutes.

2. Review of eument-net activities since October 2009

Helene Fueger presents the activities carried out by eument-net in the past year.

Surveys: Due to the lack of resources, the collection of evaluation reports and designs has not been undertaken as planned. Among the obstacles is the need for an up-date of the email addresses in the mailing-list. This aim is however maintained for the coming year.

Dissemination Activities: As coordinator of eument-net Helene Fueger was invited in December 2009 in Rome to the PRAGES Conference. Eument-net was represented at the launch event of BeWiSe mentoring program in April 2010 in Brussels. Nobody from eument-net could attend to the epws General Assembly in June 2010. Finally Helene Fueger and several eument-net members will attend at the Forum Mentoring Conference on 20-21 September 2010. On all these events the guideline manual was disseminated. In the future, if the committee is unable to attend an event (like the epws GA), it should consider to delegate a member to represent the association.

Eument-net workshop: The first eument-net workshop organized by eument-net as association took place on 25-26 February 2010 in Lausanne. The echo was very positive.

Publications: The eument-net manual is still regularly asked for and was thus disseminated both on request and through events. Furthermore, the committee has decided and started work on the publication of the papers presented at the eument-net workshop. The publication is planned for the end of 2010.

Transnational Cooperation: The transnational cooperation continues though presentations at workshops, contacts via platform and emails. Helene Fueger attended the *Akademie am See at Konstanz*. No formal contact has however been established with the Bodensee Mentoring.

Cooperation with other networks: As mentioned, unfortunately nobody from eument-net could participate in the GA 2010 of epws, during which eument-net was elected as member.

Participation in Science policy debate: eument-net made a stand on EU 2020 Strategy, which is on eument-net's webpage.

Application for projects and fundraising: Helene Fueger was approached to be partner in an EU project from France, but the project was not finalized.

Other activities carried out by the eument-net executive committee during the year comprise the management of the eument-net homepage and platform, the organization of the General Assembly and the answering of e-mails, etc.

3. Presentation of eument-net activities in 2011 (see Annexe B)

Dagmar Hoeppel presents the Draft Work Program 2011, which is discussed and decided upon:

- a. **Surveys and research:** eument-net will collect information about research and major evaluations on mentoring as instrument to foster women's career in academia (and beyond) and make references available on the eument-net homepage. Dagmar Hoeppel will be eument-net's reference person for evaluation of mentoring programs. She proposes to draft a document on the issue to be published on the eument-net web-page.
- b. **Dissemination activities :** eument-net plans to take part in four international conferences, namely
 - *Beyond the Leaky pipeline, Challenges for research on gender and science*, a conference organised on the FP6 (Brussel 20-21 October 2010)
 - *Biennale Universitaire pour l'Egalité entre les Femmes et les Hommes*, Université de Lyon, 15-25 March 2011
 - the epws General Assembly (June 2011) and
 - the International Conference in Zurich organized by the Swiss federal programme for gender equality at universities (November 2011)

Other ways of disseminating the results of eument-net at international Conferences:

- through members of the eument-net committee
 - through members of eument-net (Poster; manual; Inputs in the name of eument-net only with prior discussion with eument-net president and committee; etc.)
 - through organisers of conferences who can ask for manuals.
- c. **Workshops and panels:** The assembly discusses the idea to organize a follow-up workshop after the workshop on Mentor Training in Lausanne, which would take place in February-March 2012 in München. The committee will stay in contact with Manuela Sauer to establish a concept for this workshop in 2011. Ideas can be forwarded to the committee or Manuela Sauer from LMU. An idea issued is to invite stakeholders or mentoring start-ups from east-European countries.
 - d. **Transnational mentoring cooperation:** It is necessary to get additional financial support to develop this dimension. Helene Fueger will read up on the opportunities to get support through the Life Long Learning Program.
 - e. **Publications:** With regard to the dissemination of the publication on mentor training and coaching, it is decided that members of eument-net get one copy free. The price for members and non-members will be calculated and fixed by the committee (around € 10 / € 15) depending on the cost of production. The committee will consider the suggestion to simplify payment in transferring to MuT the task to sell the publications in Germany. The dissemination of the guideline manual "Establish Mentoring in Europe" will also be continued.
 - f. **Electronic Platform:** Administration of the webpage and enhance the use of the electronic platform, establish a mailing-list and a newsletter.
 - g. **Participation in the science policy debate:** Encourage members to participate in national discussions for inputs to the FP7 SIS/Gender and Research work programmes.
 - h. **Application for projects and fundraising:** Continue contacts and efforts to generate possibilities for sponsorship through public and private institutions and foundations.
 - i. **Cooperation with other networks:** participation at the epws GA and standing committee "Support of women scientists".
 - j. **Management and administration:** It is planned to organize the next GA next to the above mentioned conference in Zurich, in November 2011.

4. Balance 2010 and Budget 2011

Helene Füger presents the balance 2010 (see Annexe C) and the budget 2011 (Annexe D).

The balance is adopted by the assembly.

The budget is adopted by the assembly.

Dagmar Hoeppel thanks Helene Fueger for the accounting.

5. Elections

Five mentoring programs joined eument-net as full members and one program (for secondary school girls) is proposed for election as associate member. All are elected by the assembly.

The list of eument-net members will be sent by Helene Fueger.

The position of treasurer is vacant. Katja Koch offers to take this position. The assembly elects her unanimously and thanks her. Helene Fueger is confirmed as president and Dagmar Höppel is confirmed as vice-president.

Helene Füger (chair) closes the assembly at 11.00 a.m.

Annexes

A eument-net 3rd General Assembly (Powerpoint presentation)

B Draft Work Programme 2011

C Balance 2010

D Budget 2011